

# 4. Organisatie 2023

Matrixorganisatie

	SUPPORT		VERWERVING		REALISATIE				
			COMMERCIE	TENDER-/ CALCULATIE	Hegeman Bouw & Infra BV		Hegeman Woningbouw BV	Hegeman Services BV	
					INFRA	UTILITEIT	WONINGBOUW	TRANSFORMATIES	SERVICES
Duurzaamheid			✓	✓	✓	✓	✓	✓	✓
Risico-/contractmanagement			✓	✓	✓	✓	✓	✓	✓
Procesmanagement			✓	✓	✓	✓	✓	✓	✓
Engineering (BIM / Constr)			✓	✓	✓	✓	✓	✓	✓
Inkoop			✓	✓	✓	✓	✓	✓	✓
HR			✓	✓	✓	✓	✓	✓	✓
Kwaliteit & Veiligheid			✓	✓	✓	✓	✓	✓	✓
Finance & Control			✓	✓	✓	✓	✓	✓	✓
IT			✓	✓	✓	✓	✓	✓	✓