










# Matrixorganisatie

	SUPPORT		VERWERVING					REALISATIE				
			COMMERCIE		TENDER-/ CALCULATIE	Hegeman Bouw & Infra BV		Hegeman Woningbouw BV		Hegeman Services BV		
						INFRA	UTILITEIT	WONINGBOUW	TRANSFORMATIES	SERVICES		
Duurzaamheid 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Risico-/contractmanagement 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Procesmanagement 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Engineering (BIM / Constr) 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Inkoop 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
HR 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Kwaliteit & Veiligheid 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
Finance & Control 			✓	✓	✓	✓	✓	✓	✓	✓	✓	
IT 			✓	✓	✓	✓	✓	✓	✓	✓	✓	